GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Department for Women, Children, Differently Abled & Senior Citizens – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Reconstitution of "Internal Complaints Committee" in Department for Women, Children, Disabled & Senior Citizens – Orders – Issued.

****

DEPT. FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS (Prog.II)

G.O.RT.No. 69 Dated: 22-04-2019

Read the following:-

1 G.O.Rt.No.11,Deptt., for Women, Children, Differently Abled and Senior Citizens , dated 20.01.2015.
2 G.O.Rt.No.7,Deptt., for Women, Children, Differently Abled and Senior Citizens , dated .05.01.2018.
3 G.O.Rt.No.18,Deptt., for Women, Children, Differently Abled and Senior Citizens , dated 30.01.2018.
4 G.O.Rt.No.21, Deptt., for Women, Children, Differently Abled and Senior Citizens , dated 02.02.2018.

ORDER:-

In the G.O.1st read above read with the G.O.2nd and 3rd read above, Internal Complaints Committees (ICC)" has been constituted under Sub Section (2) of Section (4) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to receive complaints on sexual Harassment of Women in the Department for WCD& SC, with the following members:

1.Smt. E.A.Swarna Latha, OSD to the Secretary to Government, Deptt., for WCDA & SC,A.P.Secretariat	Presiding Officer
2.T.Surya Kumari, Assistant Secretary to Government, Deptt., for WCDA & SC, A.P.Secretariat	Member-Convernor
3.Sri M.Bhaskar, Deputy Secretary to Government, Deptt., for WCDA & SC, A.P.Secretariat.	Member
4.Smt. V.Sailatha,ASO,Deptt., for Women, Children, Differently Abled and Senior Citizens, A.P.Secretariat	Member
5.NGO,JMJ Social Service Society	Member

Contd.2

2. The Presiding Officer of the above Committee, Smt. E.A.Swarnalatha, OSD to Secretary to Government, Deptt., for Women, Children, Differently Abled and Senior Citizens., A.P.Secretariat, has been retired from service on attaining the age of superannuation w.e.f 31.12.2018.

3. Accordingly, Government, after careful examination of the matter, as per Sub-section (2) of Section (4) of the said Act 2013, Government hereby reconstitute "Internal Complaints Committees" (ICC) to receive complaints on sexual Harassment of Women in WCDA & SC Department, with the following members.

1. T.Surya Kumari, Assistant Secretary to Government, Deptt., for Women, Children, Differently Abled and Senior Citizens, A.P.Secretariat	Presiding Officer
2.Smt. V.Sailatha,ASO, Deptt., for Women, Children, Differently Abled and Senior Citizens, A.P.Secretariat	Member-Convernor
3.Sri M.Bhaskar, Joint Secretary to Government, Deptt., for Women, Children, Differently Abled and Senior Citizens, A.P.Secretariat.	Member
4. Smt. B. Varalaxmi, ASO, Deptt., for Women, Children, Differently Abled and Senior Citizens	Member
5.NGO,JMJ Social Service Society	Member

4. The Presiding Officer and every member of the Internal Complaints Committee shall hold officer for such a period, not exceeding three years, from the date of their nomination as may be specified by the employer.

5. The member appointed from amongst non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Complaints Committee, by the employer, as prescribed in Rule 3. The employer shall be responsible for the payment of allowances referred to in sub-rule (1).

Contd..3

6. The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

(a) Contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him/her; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him/her; or

(d) has so abused his/her position as to render his continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

H.ARUN KUMAR
SECRETARY TO GOVERNMENT (FAC)

To
The Presiding officer & Members concerned of the Committee.
Copy to:-
The P.S to Secretary to Government, Dept. for WCD & SC.
The Joint Secretary to Government, Dept. for WCD & SC.
The Assistant Secretary to Government, Dept. for WCD & SC.
The Spl.Commissioner, Women Development & Child Welfare, Guntur.
All the Section Officers, Dept. for Women, Children, Disabled & Senior Citizens.
SF/SCs.

// FORWARDED: :BY ORDER //

SECTION OFFICER